

Tax Partner Job Description

Job Title: Tax Partner	Location: Houston, TX
Job Summary: A prestigious, growth-oriented accounting firm, seeks a strong Tax Partner to join their fast-growing Houston tax practice.	

Major Responsibilities & Duties:

- Responsible for developing and maintaining client relationships.
- Responsible for engagement planning, organization, and delegation to maximize efficiency, achieve quality goals, maintain productivity, and maximize realization.
- Hold team members accountable for achieving engagement goals.
- Develop outside relationships with a goal of fostering long-term business development opportunities (through involvement in leadership roles with and in professional groups, community service, and personal relationships).
- Sophisticated knowledge of tax planning and consulting.
- Responsible for issuance of tax returns, ultimately ensuring compliance with professional standards and Firm policies.
- Assist with the preparation of federal and state income tax provisions (FAS 109).
- Oversee the recognition and disclosure of uncertain tax positions (FIN48).
- Responsible for all business aspects of client relationships including billing, collecting and maintaining profitability of the team.
- Focus on one or more areas of industry specialization, with a large percentage of client service towards clients covered by this specialization, and provide executive level guidance and consultation to the client.
- Educate and train staff and assist in the growth and development of the Firm's professional team members.

Requirements & Qualifications:

The successful candidate will possess the following basic qualifications:

- Excellent project management, analytical, interpersonal, oral and written communication skills.
- Strong experience in staff and tax management.
- Strong leadership, training, and mentoring skills.
- Ability to thrive in a dynamic team environment
- Professionalism, dependability, integrity and trustworthiness combined with a cooperative attitude.
- Highly motivated self starter with ability to multitask and complete assignments within time constraints and deadlines.

- Dedicated to superior client service.
- Strong organizational skills and attention to detail.

The successful candidate will possess the following qualifications:

- 8-10 years of relevant tax experience at a public accounting firm.
- Broad exposure to federal income taxation.
- Proficiency in Microsoft Office software programs.
- Experience with ProSystem fx Tax and Engagement, CCH, and RIA.
- Ability to demonstrate strong leadership, problem solving and analytical skills.
- Ability to participate successfully in a sales-based culture with a commitment to expand the tax practice.

Education and Licenses:

- Bachelor's in Accounting or related field.
- Advanced degree in tax or law is highly desirable.
- CPA certification (active).

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